



KOREAN AMERICAN
COMMUNITY SERVICES
한인사회복지회

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2015 Annual Report

Founded in 1972,
Korean American Community Services aims
to empower all members of the community by
providing educational, legal, health, and social services.

Engage. Serve. Appreciate.

About KACS

Korean American Community Services (KACS) was established in 1972 by a group of concerned community members seeking ways to meet the acute needs of growing number of Korean immigrants in Chicago. Since then, KACS has grown from one part-time employee to a staff of nearly 50 and an annual operating budget of \$4.3 million.

KACS exists to serve Korean American and other immigrants who are in need of social, psychological, education, economic, or any other essential services. Our mission is to see that all members of our community may fulfill their needs and lead dignified and meaningful lives.

KACS currently serves over 11,000 clients per year through comprehensive social services that cover the life cycle:

- Head Start childcare
- Afterschool programming
- Individual and family counseling
- Crisis intervention
- Domestic violence prevention and support services
- Psychiatric evaluation and medication management
- Community health education and outreach
- Women's health program
- Family clinic
- Citizenship and immigration assistance
- Employment counseling and placement
- Senior counseling
- Senior housing management
- Public benefits assistance
- Fall prevention education
- Silver Giving Circle Volunteer Corps
- Pro bono legal clinic
- Arts and culture programs and classes
- Adult Korean language classes
- English as a second language (ESL) and civics classes
- Computer education
- Social work internships


Words of Acknowledgement

It is our honor to report on how Korean American Community Services addressed challenges and created opportunities for growth and advancement, building on our core strengths of serving Chicagoland's Korean Americans and other immigrant community throughout Fiscal year 2015. KACS provides comprehensive social services that touch thousands of individual lives at all stages of life from toddlers to senior citizens. Some of key departments and services include our Early Childhood Center, senior services, public benefits enrollment, healthcare screenings and education, and violent crime counseling.

We are grateful to each contributor listed in this book for partnering with to support and service our community and organization. The 2015 Annual Report is an important way for KACS to recognize all of our supporters, volunteers, and staff and to share the impact we have made together in our Chicagoland community. We are excited for our plans in FY2016 that will continue to expand and enhance our community and our organization.

Please accept our heartfelt appreciation again to all KACS board members, volunteers and donors; none of this could have been possible without your support.




Arnold Park, President




Inchul Choi, Executive Director

Community Capacity Building



Community Capacity Building

Community Capacity Building Department (CCB) is a newly expanded department combining workforce and community education, as well as adding citizenship and immigration, and housing counseling. By focusing on developing skills, structures, and support the programs of the CCB strengthen skills and abilities of community members to take on their own roles in the community.

- Annual job fair
- Arts & culture
- Career development
- Computer classes
- ESL/Civics/Korean classes
- Free computer lab
- Housing counseling & workshop
- Job readiness & consulting
- Low income taxpayer clinic
- Pro bono legal clinic
- Resume writing & interview
- US citizenship & immigration services

Community Wellness Center



Community Wellness Center

The goal of the Community Wellness Center (CWC) is not only to help uninsured and underinsured individuals access appropriate health care services, but also to promote and protect the health of our community through providing information and referrals, screenings, health outreach and education workshops, and annual health fair. The CWC also aims to promote the comprehensive well-being of our clients by providing family and individual counseling, mental health sessions, and intervention in crisis situations.

- Annual Health Fair
- Breast & Cervical Early Detection Project (B&C)
- Diabetes Self-Management Program (DSMP)
- Domestic Violence Prevention & Family Support (DVPFS)
- Don't Let Hepatitis B Win
- Group counseling
- Family clinic
- Heart to Heart
- Immigrant Family Wellness Support
- Psychiatric evaluations & medication management
- School-based counseling services for children/adolescents
- Substance abuse screening & early intervention
- Violent Crime Victims Assistance (VCVA)

Early Childhood Center

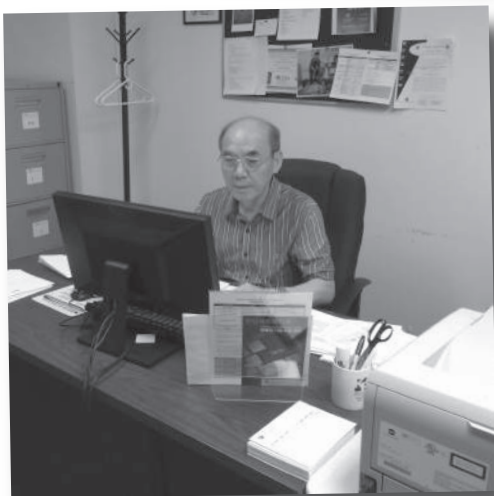


Early Childhood Center

Since 1979, Korean American Community Services Early Childhood Center has combined learning with play. Providing education and care in English, Korean, and Spanish, KACS ECC provides a multicultural learning experience for children in a safe and structured environment. It is accredited to the highest level by the National Association for the Education of Young Children (NAEYC). The center has worked to provide the best possible service to the neighborhood families and children in need of care. As the community and area have changed, the center has made changes to continue to be a resource to the neighborhood. In recent years, one of these changes was the addition of a two-year-old classroom. The center strives to employ staff and teachers of the highest caliber. KACS ECC has a low turnover rate, and as a result, we are able to provide a safe, consistent environment for children. Children and families can develop caring relationships with the classroom teachers and staff and with one another. In this way the center is able to provide a high level of service for the community.

- Afterschool program for 6-12 year olds
- Preschool program for 3-5 year olds (Head Start)
- Toddler program for 2 year olds
- Parenting education

Senior Services & Public Benefits



Senior Services & Public Benefits

Senior Services and Public Benefits (SSPB) serves seniors and low to moderate income families in the community by helping them access public assistance. Culturally and linguistically competent staff are committed to providing quality services to individual clients, as well as to build a better community. SSPB also provides services to the growing number of new seniors, the early cohort of the baby boomer generation, helping them file their Medicare, Social Security, and other benefits.

- Affordable Care Act (Obamacare)
- LIHEAP (Low Income Home Energy Assistance Program)
- Senior Health Insurance Program (SHIP)
- Silver Giving Circle Volunteer Corps
- Immigrant Family Resource Program (IFRP)
- NCOA (National Council on Aging) Senior Benefit Enrollment Center
- Public benefits information & application assistance
- Senior health literacy program

Service Statistics

Community Capacity Building

Citizenship, Application, & Legal Services:

Application services: 328

Legal clinic: 213

Interpretation & Translation: 46

Cityzenship class: 42

Community advocacy: 186

Workforce:

Job placement: 52

Job-seeking: 425

Resume writing: 373

Education:

Computer classes: 784

ESL classes: 97

Korean Language casses: 121

Art:

Exhibits: 1,500

Workshops & classes: 35

Performances: 170

Cultural outings: 400

Special events: 800

Housing:

Housing Resource Center: 237

Community Wellness Center

Family Clinic: 608

37th Annual Health Fair: 119

Health Education & Screenings:

Breast & Cervical Cancer Program (B&C): 375

Diabetes Self-Management Program (DSMP): 36

Heart to Heart: 56

Hepatitis B: 542

Mental Health Community Support:

Communtiy prevention/education: 117

Substance abuse screening & brief intervention: 224

Parent education & Support program: 23

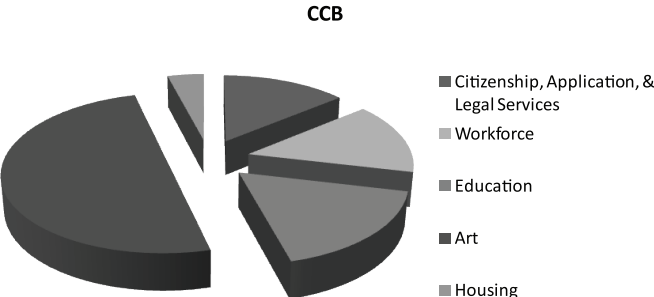
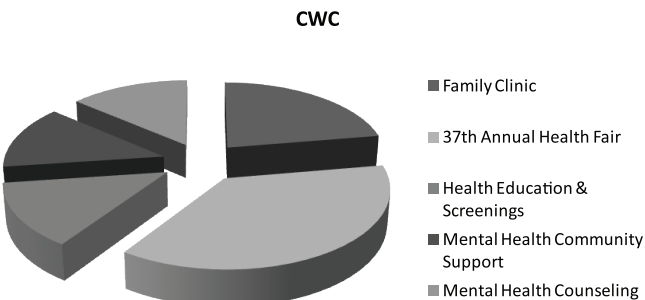
Mental Health Counseling:

Domestic Violence Prevention & Family Support: 139

Immigrant family wellness: 104

School-based counseling support: 48

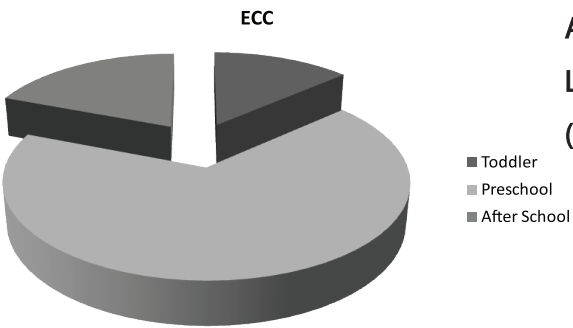
Violent Crime Victim Assistance: 83



Service Statistics

Early Childhood Center

Toddler Program (24-36 months): 12
Preschool Program (3-5 years): 60
After School Program (K-12 years): 17

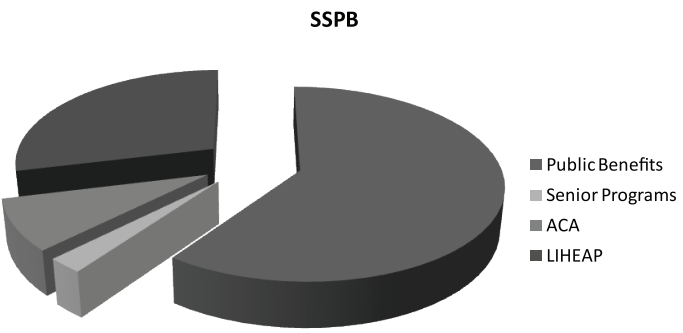


Senior Services & Public Benefits

Public Benefits:
Immigrant Family Resource Program (IFRP): 1,778
All Kids, Family Care, & WIC: 167
Supplemental Nutrition Assistance Program (SNAP): 191
Workshop (Medicare, Public benefit programs, & ACA): 131

Senior Programs:
Silver Giving Circle Volunteer Corps: 80
Wellness Club: 16

Affordable Care Act (ACA): 326
Low Income Home Energy Assistance Program (LIHEAP): 1,089



Financial Report

James M. Babic, PC
 Certified Public Accountant
 6414 Sinclair Avenue #220
 Berwyn, IL 60402

Phone: (708) 749-7030
 Fax: (312) 896-9431
 email: jimbabic@aol.com

Independent Auditor's Report

The Board of Directors
 Korean American Community Services
 4300 N. California Avenue
 Chicago, Illinois 60618

Report on the Financial Statements

I have audited the accompanying statement of financial position of the Korean American Community Services (KACS), an Illinois not-for-profit organization, as of June 30, 2014, and related statements of activities, functional expenses, and cash flows for the fiscal year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of KACS as of June 30, 2014, and the changes in its net assets and its cash flows for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

The prior year summarized comparative information has been derived from KACS' June 30, 2013 financial statements. My report dated September 27, 2013 I expressed an unqualified opinion on those financial statements.

My audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, I have also issued my report dated November 11, 2014, on my consideration of KACS' internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering KACS' internal control over financial reporting and compliance.

James M. Babic, PC

November 11, 2014

Financial Report

KOREAN AMERICAN COMMUNITY SERVICES STATEMENT OF FINANCIAL POSITION AS OF JUNE 30, 2014

(With summarized comparative totals as of June 30, 2013)

| | June 30, 2014 | | | | Total as of June 30, 2013 |
|---|---------------|---------------------------|---------------------------|------------|---------------------------------|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total | |
| <u>ASSETS</u> | | | | | |
| Current assets: | | | | | |
| Cash | \$ 100,927 | \$ 64,375 | \$ - | \$ 165,302 | \$ 197,444 |
| Contract fees and grants receivable | 256,024 | 57,500 | - | 313,524 | 284,968 |
| Prepaid expenses | 7,712 | - | - | 7,712 | - |
| Total current assets | 364,663 | 121,875 | - | 486,538 | 482,412 |
| Land, building, improvements, and office fixtures and equipment, net of accumulated depreciation (Note 6) | 402,412 | - | - | 402,412 | 443,747 |
| Other assets: | | | | | |
| Investments (Note 7) | - | 2,680 | 71,948 | 74,628 | 72,287 |
| Security deposit | 3,600 | - | - | 3,600 | 3,600 |
| Total other assets | 3,600 | 2,680 | 71,948 | 78,228 | 75,887 |
| Total assets | \$ 770,675 | \$ 124,555 | \$ 71,948 | \$ 967,178 | \$ 1,002,046 |
| <u>LIABILITIES AND NET ASSETS</u> | | | | | |
| Current liabilities: | | | | | |
| Revolving line of credit (Note 8) | \$ - | \$ - | \$ - | \$ - | \$ 161 |
| Accounts payable | 34,931 | - | - | 34,931 | 47,156 |
| Accrued payroll and withholdings | 64,767 | - | - | 64,767 | 59,358 |
| Grant and contract advances (Note 9) | 84,762 | - | - | 84,762 | 91,762 |
| Current maturities of long-term debt (Note 10) | 10,852 | - | - | 10,852 | 10,477 |
| Total current liabilities | 195,312 | - | - | 195,312 | 208,914 |
| Long-term debt, net of current maturities (Note 10) | 139,358 | - | - | 139,358 | 150,094 |
| Total liabilities | 334,670 | - | - | 334,670 | 359,008 |
| Net assets | 436,005 | 124,555 | 71,948 | 632,508 | 643,038 |
| Total liabilities and net assets | \$ 770,675 | \$ 124,555 | \$ 71,948 | \$ 967,178 | \$ 1,002,046 |

The accompanying notes are an integral part of these financial statements

Financial Report

KOREAN AMERICAN COMMUNITY SERVICES
STATEMENT OF ACTIVITIES
AND CHANGE IN NET ASSETS
FOR THE FISCAL YEAR ENDED JUNE 30, 2014
(With summarized comparative totals for the fiscal year ended June 30, 2013)

| | Fiscal Year Ended June 30, 2014 | | | | Total for Fiscal Year Ended June 30, 2013 |
|--|---------------------------------|---------------------------|---------------------------|------------|--|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total | |
| Public support and revenue: | | | | | |
| Public support: | | | | | |
| Grants and contributions (Note 11) | \$ 296,851 | \$ 121,875 | \$ - | \$ 418,726 | \$ 615,155 |
| Estimated value of in-kind services (Note 12) | 72,240 | - | - | 72,240 | - |
| Fundraising events, net of direct expenses (Note 13) | 55,477 | - | - | 55,477 | 62,090 |
| United Way grants and allocations | 10,506 | - | - | 10,506 | 1,564 |
| Total public support | 435,074 | 121,875 | - | 556,949 | 678,809 |
| Net assets released from restrictions upon satisfaction of program requirements | 78,750 | (78,750) | - | - | - |
| Revenue: | | | | | |
| Contract fees and awards (Note 11) | 1,672,607 | - | - | 1,672,607 | 1,549,406 |
| Program service fees | 210,208 | - | - | 210,208 | 233,571 |
| Management fees (Note 14) | 107,363 | - | - | 107,363 | 98,485 |
| Interest | 47 | 2,341 | - | 2,388 | 125 |
| Expense reimbursements and other | 1,784 | - | - | 1,784 | 12,385 |
| Total revenues | 1,992,009 | 2,341 | - | 1,994,350 | 1,893,972 |
| Total public support and revenue | 2,505,833 | 45,466 | - | 2,551,299 | 2,572,781 |
| Expenses: | | | | | |
| Program services: | | | | | |
| Community education and support | 221,131 | - | - | 221,131 | 284,692 |
| Early childhood center | 1,123,986 | - | - | 1,123,986 | 978,436 |
| Wellness | 124,951 | - | - | 124,951 | 157,281 |
| Community health | 316,269 | - | - | 316,269 | 266,268 |
| Senior services and public benefits | 199,778 | - | - | 199,778 | 206,947 |
| Citizenship, immigration, and legal services | 151,740 | - | - | 151,740 | 109,381 |
| Workforce services | 50,536 | - | - | 50,536 | 44,188 |
| Total program services expenses | 2,188,391 | - | - | 2,188,391 | 2,047,193 |
| Supporting services: | | | | | |
| General management & administration | 305,257 | - | - | 305,257 | 343,334 |
| Resource development | 68,181 | - | - | 68,181 | 76,133 |
| Total supporting services expenses | 373,438 | - | - | 373,438 | 419,467 |
| Total expenses | 2,561,829 | - | - | 2,561,829 | 2,466,660 |
| Net increase (decrease) in net assets | (55,996) | 45,466 | - | (10,530) | 106,121 |
| Net assets: | | | | | |
| Beginning of the year | 492,001 | 79,089 | 71,948 | 643,038 | 536,917 |
| End of the year | \$ 436,005 | \$ 124,555 | \$ 71,948 | \$ 632,508 | \$ 643,038 |

The accompanying notes are an integral part of these financial statements

Past Board Presidents

| | | | |
|----|-----------|---------------------|-------|
| 1 | 1972-1973 | Matthew Ahn | 안마태 |
| 2 | 1973-1974 | Bonnie C. Rhim | 정방경 |
| 3 | 1974-1976 | Paul Chung | 정보라 |
| 4 | 1976-1978 | Hyo Hyun Byun | 변효현 |
| 5 | 1978-1980 | Eung Man Cha | 차응만 |
| 6 | 1980-1981 | Sung Ok Kim | 홍성옥 |
| 7 | 1981-1983 | U. Yon Ryo | 여용연 |
| 8 | 1983-1984 | Yo Sung Kim | 김요성 |
| 9 | 1984-1986 | Kew Sun Chai | 채규선 |
| 10 | 1986-1987 | Paul S. Hyun | 현순호 |
| 11 | 1987-1989 | Yoon Tae Kim | 김운태 |
| 12 | 1989-1991 | Joseph C. Yi | 이종식 |
| 13 | 1991-1993 | Kew Sun Chai | 채규선 |
| 14 | 1993-1995 | Byung Il Park | 박병일 |
| 15 | 1995-1997 | Yong Kyu Choe | 최용규 |
| 16 | 1997-1998 | Chung Min Song | 송정민 |
| 17 | 1998-1999 | Kwang Ja Koo Lee | 구광자 |
| 18 | 1999-2000 | Jae Bong Lee | 이재봉 |
| 19 | 2000-2002 | Sun Oak Choi | 최선옥 |
| 20 | 2002-2003 | Jin Hwan Kim | 김진환 |
| 21 | 2003-2005 | Soyoung Kwon | 권소영 |
| 22 | 2005-2007 | Richard Ki-son Hahn | 한기선 |
| 23 | 2007-2009 | Kyu Young Park | 박규영 |
| 24 | 2009-2010 | Jason C. Kim | 제이슨 김 |
| 25 | 2010-2011 | Dooshik Kim | 김두식 |
| 26 | 2011-2012 | Changhwan Lee | 이창환 |
| 27 | 2012-2014 | Dooshik Kim | 김두식 |
| 28 | 2014-2015 | Arnold Park | 아놀드 박 |

History Highlights

- 1972 KACS opens the office on July 1. Harold Shin is the founding Executive Director.
- 1974 KACS joins United Christian Community Services
- 1975 KACS is approved as a beneficiary agency of the United Way of Chicago.
- 1979 The Early Childhood Center (ECC) opens.
- 1982 KACS becomes a member of the United Way of Chicago.
- 1983 Moogoong Terrace is constructed.
- 1984 KACS purchases its current building at 4300 North California Avenue.
- 1986 Koram Senior Housing is constructed.
- 1991 KACS launches its Community Mediation Program, to resolve the conflict between African Americans and Korean merchants.
- 1995 Inchul Choi is installed as Executive Director.
- 1997 School social work program begins in Glenbrook High Schools.
- 1999 KACS opens an office in Glenview.
- 2001 Community Technology Center opens.
- 2004 Soo Ji Min becomes the agency's third Executive Director.
- 2007 Inchul Choi joins the agency as Executive Director.
- 2009 KACS Northwest Center opens in Prospect Heights.
- 2012 The Early Childhood Center is awarded a \$847,625 for interior renovation.

History Highlights

- 1972 본회 창설 결의, 동년 7월 1일 업무 시작
- 1974 United Christian Community Services 가입
- 1975 United Way of Chicago 수혜기관 승인
- 1979 Early Childhood Center (ECC) 개원
- 1982 United Way of Chicago 정회원 가입
- 1983 75세대 연장자 아파트 무궁테라스 완공
- 1984 4300 North California Avenue 현건물 구입, 사무실 이전
- 1986 60세대 코람아파트 완공
- 1991 United Way of Chicago 지원, 한흑 중재 사업 실시
- 1995 최인철 사무총장 취임
- 1997 Glenbrook 지역 학교 사회 사업 실시
- 1999 Glenview 사무실 개설
- 2001 지역사회 전산 센터 “Community Technology Center” 개설
- 2004 민수지 사무총장 취임
- 2007 최인철 사무총장 취임
- 2009 Prospect Heights에 북서지역센터 개설
- 2012 유아원 확장 및 전체 건물의 내부공사를 위한 기금 \$847,625 확보

Community & Individual Support

Grand Benefactors \$1,000 - \$5,000

Alicia International
Antonio Martinez
Bisco Charitable Foundation
Chade Foundation Inc.
Changhwan Lee
Chicago Community Foundation
ComEd
Craig A. Burman
Church of Bethlehem
Edward Kwanhun Rim
Grace Church
Inchul Choi
Sun J. Choi & Myung Ja Choi
Dooshik Kim & Jae Choi Kim
Jin Hwan Kim
John Y. Kim & Associates
KABA
Kew Sun Chai
McMaster-Carr Supply Com
MoDE Architects, P.C.
Swedish Covenant Hospital
The Chicago Community Foundation
Arnold Choi
Richard K. Hahn
Zenith Electronics LLC

Benefactors \$500 - \$999

Asian Americans Advancing Justice
Asian Health Coalition
Bank of America
BBCN Bank
Center for Seniors
Chicago Kalbi Inc.
Hi Kahng Trading Co. Inc.
Dooshik Kim
KAN-WIN
Koram Senior Housing
Korean American Resource & Cultural Center
Moogoong Terrace
Dae Ok Kang
Brian M. Kim
Han Soo Kim
Kwang Ja Koo Lee
Kwang Wu Kim
Mihae Kim
Steve Ko
Soo Yeon Lee
John Oh
Chang Ho Park
Kyu Y. Park
Ky Yoo

Community & Individual Support

Patrons \$200 - \$499

| | |
|--|--------------------|
| Blinds 4 U Inc. | Young C. Chun |
| City Hair | Patty Greene |
| City Sports | James Hahn |
| Crum-Halsted Agency, Inc. | Hae K. Kim |
| James M. Babic, PC | Heather Kim |
| J.C. Builders | Helen Kim |
| Korean American Women's Association of Chicago | Henry S. Kim |
| Koram Senior Housing Social Club | Jong Ho Kim |
| New Banpojung Inc. | Paul Byung Tag Kim |
| Palm U.S.A. Inc. | Ruby Kim |
| Palwaukee Equities | Si Ja Kim |
| Smithereen Co. | Won Kim |
| Southwest Korean Alliance Church | Ji Hyun Kwak |
| Utreras Law Office | Jong Kwon |
| Hume An | Jee Yeon Lee |
| Mu Choi | Sang Jin Lee |

Community & Individual Support

Contributors \$199 or under

| | | |
|--|-------------------|--------------------|
| C.B Supply Inc. | Dae Ju Cho | John S. Czech |
| Chicago Food Corp. | Jeong Soon Cho | Jong Bok Do |
| Chung's Carpentry | Tae Sung Cho | John G. Doran |
| Clover Painting Inc. | Esther Choe | Doo Sop Eum |
| Colley Elevator Co. | Hwa Cha Choe | Edoo Sun Eum |
| Dong Ah Super | In Chol Choe | Philip K. Fantl |
| Exelon Foundation | Jong Kil Choi | Chang H. Ha |
| Gana Korean Language & Cultural Center | Kyong Chun Choe | Eun Joo Hahn |
| Hankook Funeral Service Inc. | Sang Mook Choe | Seung Whan Hahn |
| IL Carpet & Drapery Inc. | Young H. Choh | Billy G. Hahs, Jr. |
| Itasca School for Korean Seniors | Eun J. Choi | Chang Bok Han |
| Kim's Lake West Auto Corp. | Hee Jung Choi | Ji In Han |
| Koram Senior Housing | Hye Kyung Choi | Steven Helgeson |
| Korean Education Center | Kum Sook Choi | In Myong Hong |
| New Banpojung | Lisa Choi | In Sook Hong |
| North River Housing | Myung Sook Choi | Min Chul Hong |
| Pabcor Management, LLC | Sun Choi | Mongsil Hong |
| Senate Apt. Korean Resident Asso. | Thomas Choi | Sara S. Hong |
| Silicon Valley Foundation | Cha Rang Chong | Young Ae Huh |
| Total Document Solutions Inc. | Kyw Hyun Chun | Jung J. Hurh |
| U.S. Food Services, Inc. | Soo Man Chun | Eric Jeong |
| Emerita Aeas | Chang Young Chung | John Insun Jeong |
| Heang Mook Ahn | Cho Won Chung | Chang Duk Jo |
| Young Ja Ahn | Chong Hyun Chung | Jaehun Jo |
| Edna Alicarte | Chong Nam Chung | Tae K. Jo |
| Jose M. Alvarado | Christopher Chung | Myung W. Joo |
| Jamie M. Alvarado Jr. | Insup Chung | Ok Hee Joo |
| Purita P. Bael | Kay K. Chung | Chul H. Jin |
| Young Hwa Bang | Kum Hwan Chung | Yoon Ae Ju |
| Hye Y. Belfast | Oak Soon Chung | Sang Kyu Jun |
| Chun Ja Cha | Simon K. Chung | Sophia Jung |
| Elizabeth B. Chentis | Soon Nam Chung | Robert Kang |
| Tong Yup Chi | Sunju Choi Chung | Yong S. Kang |
| Barbara Cho | Yong Chung | Young S. Kang |

Community & Individual Support

| | | |
|-----------------|------------------|-----------------|
| Ann Kim | Kye Young Kim | Hyun S. Kwon |
| Baek Hyeon Kim | Moo Kyung Kim | Kap Soon Kwon |
| Bo Soon Kim | Myung Sun Kim | Keum Yeon Kwon |
| Bo Young Kim | Nam Soon Kim | Oh Hwa Kwon |
| Bok Nam Kim | Ok J. Kim | Ok Bun Kwon |
| Brian J. Kim | Ok Kyung Kim | Soon Ja Kwon |
| Byung Young Kim | Po Sun Kim | Tommy Kwon |
| Chang Il Kim | Sandra Sook Kim | Yang Hee Kwon |
| Chi Sook Kim | Song Jeol Kim | Alice Lee |
| Chong Cha Kim | Soon Whan Kim | Bong Sun Lee |
| Edward Kim | Sue Yun Kim | Chung Hwa Lee |
| Eun Ja Kim | Suncha Kim | Constantine Lee |
| Gee Young Kim | Sung Keel Kim | Dee Lee |
| Ha Sook Kim | Suzie Kim | Doo Rae Lee |
| Haesun Kim | Tae Il Kim | Eun Young Lee |
| Helen Kim | Wol Ja Kim | Hannah Lee |
| Hwa Cha Kim | Yon Ja Kim | Hang Koo Lee |
| Hyang Choon Kim | Yoo Kyung Kim | Jane Hee Lee |
| Hye Kyung Kim | Yoon Tae Kim | Jim Lee |
| Jae Eul Kim | Young Ja Kim | Jin Lee |
| Jane Kim | Young Il Kim | Jin Ok Lee |
| Jane J. Kim | Young Koo Kim | Jude E. Lee |
| Janice L. Kim | Young Sook Kim | Jum Soo Lee |
| Jasmin Kim | Young Tae Kim | Hwa S. Lee |
| Jeong Sung Kim | Young Wan Kim | Kang Ho Lee |
| Ji Myong Kim | Yun Soon Kim | Myung Lee |
| Jin Kim | Jack Kisberg | Myung Won Lee |
| Joo Suk Kim | Hang Sok Koh | Ok Hee Lee |
| Jum Im Kim | Kyung Sun Kwak | Seungyoung Lee |
| ung Nam Kim | George J. Kossow | Seuy Ter Lee |
| Jung Soon Kim | Arnold Kwon | Sin Il Lee |
| Jung Sook Kim | Dohng Kyu Kwon | Soon Ja Lee |
| Kenneth K. Kim | Gap Soon Kwon | Susan Lee |
| Kuk Sup Kim | Hyun S. Kwon | Tong Ki Lee |
| Kwang Joo Kim | Gap Soon Kwon | Un Chin Lee |

Community & Individual Support

| | | |
|-----------------------|---------------------|--------------------------|
| Wan Kyu Lee | HyeKyung Park | Kye Soo Sung |
| Young Jo Lee | Hyo Myong Park | Sarah Sung |
| Pyong Soo Lim | Hyun Ju Park | Tom Sutter |
| Maria E. Luna-Duarte | Kwang Gu Park | Dsan Tatlak |
| Aida Linda T. Manipol | Man Ki Park | Tae Su To |
| Janet Martinez | Nam Gul Park | Judy Baar Topinpa |
| Leslie McKinily | Nor Hwan Park | Sam Tsifis |
| Patricia Michalski | Oh Rae Park | Edward Vanscoit |
| Hyoun Su Mok | Ok Hee Park | Woonjae Vinithketkumnuan |
| Dai Hyun Moon | Theresa Hyunok Park | Edward A. Weger |
| Darby J. Morhardt | Woi Jo Park | Seung Jin Yeo |
| Thomas Y. Mun | Young S. Park | Chong Su Yi |
| Che U. Myong | Barara Pochmara | Jae Jong Yi |
| Younglim Na | Young Mae Ra | Joseph Yi |
| Elaine Nekritz | Ivan P. Reinoso | Ki Sup Yi |
| Nhi T. Nguyen | Vanessa Rich | Byung Ok Yim |
| Amelia Noyola | Si Yoon Ryou | Jhong Ha Yim |
| Eun Hwan Oh | Hae Kang Sa | Young Il Yim |
| Eul Seon Oh | Mario Sanchez | Kristin Yoo |
| Haebin Oh | Andrew Shim | Kyung W. Yoo |
| Kyung Hui Oh | Eiyi Shim | Mee S. Yoo |
| Tae Soon Oh | Kyung Nam Shim | Soon Hee Yoo |
| Gina Pacella | Ok Nyeo Shin | Chou Eun Yoon |
| Chong In Paik | Sally Shin | Chou Young Yoon |
| Dong H. Paik | Sung S. So | Kum Sik Yoon |
| Kwang Ho Pak | Young Chul Sohn | Kyu Yoon |
| Dong Sup Park | Ban Weol Son | Yong Soo Yoon |
| Cho Ja Park | Son Hwa Son | Hae Young Youn |
| Chong Min park | In Myung Song | Myung Joo Yuh |
| Choon Ye Park | Jay Jae Ok Song | Ji Young Yum |
| David Park | Jee Ho Song | Charles Yun |
| Edmond Park | Jin W. Song | Young Ja Yun |
| Jung Ja Park | Kee Boon Song | Joshua Zepeda |
| Hak Nam Park | Kyungil J. Song | |
| Heung Yun Park | Paul Song | |

Volunteers

Community Capacity Building

Sandy Allen
Mark Burhoe
Sean Clark
Bianca Galvez
Jason Han
Magda Helmy
Barbara Hoshino
Sunyoung Huh
Agnes Kim
Eunjung Kim
Lia Hyunji Kim
Peter C. Kim
Susan Kim
Yoon Tae Kim
Chae Lee
Changhwan Lee
Jaesang Lee
Sang Ki Lee
Soojae Lee
Soo Yeon Lee
Claudia Madrid
Michelle Negrillo
Carmen Pacheco
Stephen Perkins
Alex Ramos
Stephanie Stock
Tanushree Vachmarajanf
Claudia Villar
Mary Yoo

Volunteers

Community Wellness Center

| | |
|-----------------|---------------|
| Grace Bai | Jin Kwon |
| Oksoon Cho | Joo Kwon |
| Sung Choi | Juhan Kwon |
| Chris Chon | Chae Lee |
| Hong Chon | Chung Lee |
| Douglas Chung | Drew Lee |
| Chung Yoon Ha | Hye In Lee |
| Jung Hong | Jane Hee Lee |
| Shinog Hong | Mal Hee Lee |
| Peter Hsin | Raymond Lee |
| Jung Ja Hurh | Sook Hyen Lee |
| Sung Jang | Han K. Lim |
| Jung Sook Jeong | Alice Lee |
| Morae Kang | Kap J. No |
| Haein Kil | Grace Oh |
| Chung Hee Kim | John Oh |
| Daniel Kim | Hyun Ju Park |
| Haisook Kim | Inhe Park |
| Hee Kyung Kim | Taeshik Park |
| Jennifer Kim | Jung Y. Park |
| Jitak Kim | Jin Moon Soh |
| Joseph Kim | HyunHwan Suh |
| Kyung S. Kim | Hanna Yang |
| Sue J. Kim | Kasey Yoo |
| Sung Yun Kim | Hyo Jin Yoon |
| Kichul Ko | Yushin Yoon |
| Kiwon Ko | |

Volunteers

Early Childhood Center

Luz Tellez Maria Zavala

Maria Del Socorro Ramirez

Senior Services & Public Benefits

| | |
|---------------------|--------------|
| In Hwan Bae | Sungsoon Kim |
| Kimmy Kim Cavanaugh | Pauline Lee |
| Ah Ja Heu | Sang Jin Lee |
| In Soo Heu | Chung Park |
| Young Ae Huh | Hyo Wha Park |
| Peter Kang | Bucha Shin |
| Jane Kim | |

Staff

Administrator

Inchul Choi
Executive Director

Yohan Cho
Accountant

In Myong Hong
Office Manager

Yoontae Chong
Development Coordinator

Jin Sook Lee
Intake Coordinator

Hugo Gutierrez
Maintenance

Chung Hwa Lee
Northwest Center & Media Director

Janet Martinez
Internship Director

Soo-Lyon Yon, PhD
Research Director

Cathy Arreguin
Volunteer Coordinator

Community Capacity Building

Soo-Lyon Yon, PhD
Education Program Manager

Chung Hwa Lee
Director of Citizenship, Immigration, & Legal Services

Erika Aguirre, MSW
Community Social Worker

Seung Hun Kim
Network System Administrator

Community Wellness Center

Janet Martinez, MSW
Director of Wellness

Grace Lee, LCPC
Family Counselor

Ji Myong Kim
Health Program Manager

Youn Sook Kim
Community Health Worker

Senior Services & Public Benefits

Jeong Hwan Yi, MSW
Program Manager

Hae Kyung Kim
Program Specialist

Jung Hoon Choi
Title-V Worker

Simon Chung
Title-V Worker

Staff

Early Childhood Center

| | |
|--|---|
| Hye Kyung Choi, EdD <i>Director</i> | Seung Jin Yeo <i>Teacher</i> |
| Ruth Bell Mejias, LCSW <i>Social Worker</i> | Theresa H. Park <i>Teacher</i> |
| Cindy Park <i>Program Coordinator</i> | Silvia Garcia <i>Classroom Aide</i> |
| Hye Kyung Park <i>Paraprofessional</i> | Yolanda Lopez <i>Classroom Aide</i> |
| Maria Del Rosario Malvaiz <i>Paraprofessional</i> | Aida Linda Manipol <i>Classroom Aide</i> |
| Ricardo Acosta <i>Maintenance</i> | Mary Escobedo Mendoza <i>Cook</i> |
| Myung Jin Choi <i>Teacher</i> | Rafael Beretta <i>Cook Aide</i> |
| Vanessa Diaz <i>Teacher</i> | |
| Sun Chung Han <i>Teacher</i> | |
| Mi Kyoung Kim <i>Teacher</i> | |
| Helen Yang Kwon <i>Teacher</i> | |
| Mi Jung Lee <i>Teacher</i> | |
| Hyun Ju Park <i>Teacher</i> | |

Interns

| |
|-------------------|
| Veronica Barr |
| Yohan Choi |
| Kristen Hernandez |
| Bianca Galvez |
| Eunjung Kim |
| Bitna Lee |
| Michelle Negrillo |
| Claudia Villar |

Staff

Moogoong Terrace Koram Senior Housing

Hyang Soo Park
Site Manager

Heather Kim
Site Manager

Kyung Jin Bae
Senior Service Coordinator

Ok Kyung Kim
Senior Service Coordinator

Jin Kyu Moon
Building Engineer

Sa Kap Hong
Building Engineer

Son Won Chi
Night Desk Clerk

Hon Kyu Im
Night Desk Clerk

Jong Kil Choi
Night Desk Clerk

Byung Wook Kim
Night Desk Clerk

Jin Wang Song
Night Desk Clerk

Jung Nam Kim
Night Desk Clerk

Board of Directors

| | FY 2015 | FY 2016 |
|-----------------|--|--|
| President | Arnold Park | Arnold Park |
| Vice Presidents | Hume An Tony Martinez | Hume An |
| Secretary | Mario Utreras | Paura Kim |
| Treasurer | Helen Kim | Steven Ko |
| Directors | Becky Belcore Arnold Choi Philip Hong Paula Kim Steven Ko Jaesang Lee Joann Lee Liz Lee Soo Yeon Lee Soo Na Harold Shin Chris Sim Ky Yoo | Becky Belcore Arnold Choi Daissy Dominguez Philip Hong Peter C. Kim Elizabeth Lee Jaesang Lee Joann Lee Soo Na Harold Shin Chris Sim Ky Yoo |

Service & Education , Empowering our Community

Engage. Serve. Appreciate.

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Moogoong Terrace

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Chicago, IL 60625

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